

# STATE OF NYC DANCE

2023

Vision Summary



# A VISION FOR NEW YORK CITY DANCE

New York City dance aims to build a sustainable, equitable, and just future where its workers and entities can thrive.

Many in the sector agree that while the data reflects the lived experiences, joys, and challenges of New York City dance workers and entities, it is how this research is leveraged into action that will be its lasting outcome. Intentionality must become actuality. But, what do we want that actuality to be? What is our collective vision for New York City dance?

## Our New York City Dance

(as informed by data collected through the course of the *Dance Industry Census*)

Our New York City Dance is valued and protected as an **[integral]** part of community vibrancy. It is a form of cultural expression, a reflection of history and society, a provider of health and wellness, an economic driver, and a common good. It is widely accessible, inclusive, and present in daily life, bringing meaning and joy to people who live, work, and visit here.

In Our New York City Dance, the people who lead, make, share, support, and experience dance are able to be in relationship with each other, the land, and their artistry in accountable, **[interdependent]** ways that honor ancestry, correct for historic harms, provide opportunities in the present, and protect the future of those who are to come.



Photos by Emmanuel Agbebe, APMWorld





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Whether involved for days or decades, people who work in Our New York City Dance are supported and cared for through equitable, inclusive, and worker- and human- centered policies and practices. They are able to focus on their dance practice near where they live, and they are able to maintain healthy work-life balance, including strong connections to friends and family, and the ability to care for themselves and their families without stress or strain.

Our New York City Dance is a just, attainable, and sustainable profession that leads to **[thrivability]**—a life that moves beyond survival to encompass comfort, security, and ease—for its entities and workers as they move through their time in dance. It is flexible and innovative, creating opportunities to enter and leave a life in dance by choice not force. It upholds an ever-evolving churn of producing, presenting, programming, preservation, education, and participation similar to the constant churn, buzz, and vitality inherent in Our City.

Our New York City Dance is a vibrant, diverse, and evolving ecosystem that strengthens the local fabric of civic life.

Our New York City Dance is built on the ability to thrive.

**[Our New York City Dance is...]**

*(What is your vision of Our New York City Dance?)*

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Our New York City Dance is YOU.

**[Will you join us in building it?]**

## Dance. Workforce. Resilience. (DWR) Hub

Visit [Hub.Dance.NYC](https://Hub.Dance.NYC) to engage with the full *State of NYC Dance 2023* report and the accompanying tools and resources.

## Funders

